

Volunteer's Code of Conduct
**For Individuals Volunteering Within The Basilica Landmark,
Basilica Events, LLC and The Basilica Block Party**

As a volunteer, I promise to follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of my providing services to members and guests of The Basilica Landmark, Basilica Events, LLC and The Basilica Block Party.

As a volunteer, I will:

- Treat everyone I serve with respect, loyalty, integrity, courtesy, dignity, and consideration.
- Use positive reinforcement rather than criticism, competition, or comparison when working with fellow volunteers, members and guests or with children, youth or vulnerable adults.
- Maintain confidentiality in all matters related to The Basilica Landmark, Basilica Events, LLC and Basilica Block Party business.
- Comply with the mandatory reporting regulations of the State of Minnesota and with the Archdiocesan sexual abuse policies to report suspected child abuse. I understand that failure to report suspected child abuse to civil authorities is against the law.
- Cooperate fully in any investigation of abuse of children, youth or vulnerable adults.

As a volunteer, I will not:

- Touch or speak to fellow volunteers, members and guests nor with children, youth or vulnerable adults in a sexual or other inappropriate manner.
- Strike, spank, shake, or slap fellow volunteers, members and guests nor children, youth or vulnerable adults.
- Humiliate, ridicule, threaten, or degrade fellow volunteers, members and guests nor children, youth or vulnerable adults.
- Accept gifts from or give gifts to children, youth, or vulnerable adults without the knowledge of their parents or guardians.
- Use, possess, or be under the influence of alcohol or illegal drugs at any time while volunteering.
- Use, possess, or show pornographic materials to fellow volunteers, members and guests nor to children, youth or vulnerable adults at any time while volunteering.
- Use profanity in the presence of fellow volunteers, members and guests.

I understand that if I am volunteering in a capacity where I will work with children, youth, and/or vulnerable adults I am subject to a thorough background check, including criminal history. I also understand that if my volunteer role involves handling money or other items with a cash value of \$250 or more, I am subject to a background check and credit check.